

Governor's Advisory Council on Library Development
February 10, 2022: scheduled for 9:00a.m.
Virtual Zoom Meeting

Minutes – Approved at 4/22/22 meeting

Present: David Belanger, Marsha Everton, Mary Garm, Robert Lambert (late), Alison Mackley, Beth Mellor, Patrick Oates (late) Susan Werner, Barbara Zaborowski

Excused: Larry Nesbit

Office of Commonwealth Libraries (OCL): Susan Banks, Director, Bureau of Library Development (BLD), Carrie Cleary, Executive Assistant, Office of Commonwealth Libraries (OCL), Sarah Greene, Director, Bureau of State Library (BSL), Amy Geisinger, Library Development Advisor (BLD), Corri Hines, Library Development Advisor for School-Age Services (BLD), Heather Sharpe, Division Manager, Grants and Subsidies (BLD)

1. Call to Order & Introductions: GAC Chair, Mary Garm opened the meeting at 9:02a.m. with introductions. This meeting was recorded. The recording is retained by the Zoom account holder, David Belanger.
2. Approve minutes of Nov 8 meeting: Any corrections? None noted. Approved as distributed. (No motion.)
3. Chair's Report: [Reference full written report.](#)

Beth and Barb have been doing focus groups and interviews and are getting candid comments from the field. These will be used as the GAC moves forward with the strategic planning process.

Pennsylvania School Librarians Association has been sharing activities and information to ensure quality school library services. Alison Mackley and Mary will represent the GAC.

There are some new people in library leadership in Pennsylvania. Welcome to Kelly Richards at Free Library of Philadelphia. Welcome to Katie Greenleaf-Martin as new Executive Director for Pennsylvania Integrated Library System (PaILS).

Bylaws require annual confirmation of the appointment of Vice Chair and election of Member at large to serve on Executive Committee:

- Mackley moves for David Belanger to serve as Vice Chair. Werner Seconds. No comments. Call for vote: All in favor. Motion passes.
- Belanger moves for Allison Mackley to fill the Member-at-Large Position on the Executive Council. Mellor Seconds. No comments. Call for vote: All in favor. Motion passes.

Committee assignments will remain the same. Chairs were named.

4. Acting Deputy Secretary's Report, Susan Banks.
Banks shared highlights of [written report](#) as submitted.

There has been work with Policy, Legal and Gov Relations on local issues. Support structure as required. Local matters. Limitations to what the state can do. Working on process so there is a consistent response and responsive approach.

There is much excitement for Equity, Belonging, and Inclusion work. Dr. Ericka McDowell is a consultant that was hired at PDE and will be OCL's primary liaison. She is amazing, warm, and visionary. Dr. McDowell will work with Dr. Nikole Hollins-Sims and will meet with the OCL EBI Committee. Thanks and recognition to Hadiyah Cleveland as the leader of the OCL EBI Committee for her work also with the agency wide committees.

Carrie Cleary is working with an intra-agency working group that is part of the National Governor's Association Workforce Innovation Network. Cleary shared a link in the chat to the project description: [Workforce Innovation Network - National Governors Association \(nga.org\)](https://www.nga.org/Workforce-Innovation-Network)

No questions for Banks.

5. OCL Spotlight: LSTA Five-Year Plan Evaluation Update – Martha Kyrillidou, Ph. D., M. Ed., MLS, QualityMetrics, LLC

Dr. Kyrillidou presented progress on LSTA Five-Year Plan Evaluation so far. The presentation slides with detail can be seen online: [PA LSTA Evaluation FY2018-2022.pptx - Google Slides](#)

Kyrillidou's presentation highlighted the following:

- a. QualityMetrics approaches a state evaluation to align with IMLS/LSTA requirements
 - i. Focal areas and intents to help clarify the purpose of LSTA funds.
 - ii. Goals are mapped to focal areas.
- b. An overview of PA's program including the five LSTA Goal Areas and their progress.
- c. Highlights from survey results collected.
- d. Questions were asked and answered. The LSTA Evaluation report will be finished and available after March 30.

6. Bureau Reports from the Office of Commonwealth Libraries

- a. Bureau of Library Development, Heather Sharpe, Director
 - i. Sharpe shared highlights from the [BLD Work Report, attached](#), which included brief discussion of:
 1. ARP-IMLS applications received and in process.
 2. Keystone Evaluation conducted by Delta Consulting Group.
 - ii. Heather thanked the entire BLD team for their work.
- b. Bureau of State Library, Sarah Greene, Director
 - i. Greene shared highlights from the [Bureau of State Library Report, attached here](#), including brief overview of:
 1. Rare Collections Gifts, Purchases, and Pennsylvania Items
 2. Public Services: Remote access to electronic resources, switch to EZBorrow, Community Engagement virtual events (see calendar here) and Digital Collections.

7. Public Comment on Agenda Items only. (No comments made.)

Mary mentioned that the meetings are aiming to fit in a 2 hour time frame and this is on track to be successful.

8. FY 2022/23 State Budget, Susan Banks

Banks shared a brief update on the State Budget, with information in [written report also attached](#). The Governor's proposed budget was presented on Tuesday, Feb 8, and will go through House and Senate changes and negotiations before approval, often in June.

Banks explained that these were corrective increases requested by OCL.

- Gov Proposed total \$1.2 million increase. \$1 million in public library subsidy—this was originally intended to be targeted to the district funding line. The original intent of this request was to align with the statute. There are 7 districts who do not receive the \$200,000 minimum—and the intent is to bring all districts up to the \$200,000 and to provide to those 7 libraries who have been underfunded for the decade with a portion of the underfunded amount. (Note: There were thank you comments in the chat from public attendees.)
- The \$250,000 for State Library is to cover personnel costs that have been paid with federal funding sources that do state work. Since 2009—state aid administrator position has been paid out of federal funding. There aren't federal activities assigned to that position. Budget office agreed to fix this going forward. Banks clarified that all of the funding for OCL ADM structure and most state focused activities are paid out of state library line item.

Banks talked about upcoming budget hearings for PDE. PDE leadership has rehearsals where folks hold the floor and others ask questions to ensure all are prepared for budget hearings. March 7 for the House. March 10 for the Senate. Deputy Secretaries will speak directly about the areas of their purview. It is suggested that everyone should focus on sharing with legislators to increase understanding of how the work that libraries do impacts the people of Pennsylvania to make a case for additional funding.

Garm asked Banks to talk more about how Districts are funded. What is the minimum intended to do? Banks described: The 29 district library centers were established as they are now with a few exceptions in 1963 when the DLC program began. Districts are funded on a per capita basis to make sure no PA resident is unserved. This is a per capita distribution to provide district services. It's a line in the formula for the public library subsidy—the fact is that the district funding is distributed at a different time in a different cycle with a different set of process points. In 2012 when the statute was re-written. No library district shall receive less than \$200,000. This was never implemented. The bottom 7, in order of amount they receive, based on per capita distribution, get less than that, and have since 2012. It's a struggle for these districts.

Beth Mellor highlighted the positive comments in the chat about the subject of district funding.

9. Deputy Secretary Search Committee Report – David Belanger, Committee Chair

Belanger gave an update about the Search Committee work being done by 7 members of GAC. The group has been actively working on the replacement of the position since last spring. They first did a process to identify the key leadership qualities and worked those into the revised job description. Then began the search. The GAC then found out that there was a disconnect with how the GAC proceeded and how the state wanted to proceed, so a new process was used that was devised by PDE and OA. The

Search Committee received over 40 applications through the fall. The committee reviewed each and did first interviews with a smaller number. The committee evaluated initial candidates and decided how to move forward with second interviews. Following the second interviews and discussion, the GAC will make recommendation to Secretary of Education at PDE and to the Governor's office and they will continue the process.

10. Evolving District Services Project – Cathi Alloway, Consultant

Cathi Alloway is facilitating a process to review district library services. Alloway explained that the inequity of district services was clearly expressed by those in the library field. Districts with lower population, some in areas without a library system. The group is attempting to make recommendations to solve district library service inequities in the state.

Alloway shared a slide presentation about the process and the work so far.

The group collected Input and is now sorting and prioritizing ideas for recommendations.

Sample ideas that may be included in the report under discussion follow:

- Return to meetings for district and system leadership.
- Improve training and support.
- Emphasize with a statewide initiative and target districts to work on a localized vision or plan.
- Increase sharing of best practices
- Ensure district consultants are empowered to do the work of supporting all libraries in the district.

The report is expected to be completed in May 2022.

GAC members thanked Alloway for the work. Alloway gave credit to the Task Force: We are doing writing online in a group meeting. Folks are making it a real pleasure.

Vision and communication are the two things coming out in the feedback as well.

Alloway asked that if the GAC has received feedback, she would welcome hearing from them.

11. Update on Lancaster Public Library and District Library Center – Karla Trout, System Administrator Update on Lancaster (including Ed Miller / Dale Hamby)

Trout reports that the Library System of Lancaster County (LSLC) has been serving as District Library Center for 7.5 months. They recently held the 2nd district advisory council meeting with great attendance and representation. The impact in Lancaster County is that Ed Miller's role would be 100% as District Services Manager and District Consultant. That has been impactful because now his attention is no longer divided and can focus on providing services to the district. In LSLC's efforts to continue to provide equitable access, the following items were highlighted:

- Launched an online ILL request form—removed barriers to access, no more fees for non-pickup. Increase of 43% in ILLs in Lancaster County.

- Started a local version of Chat with a Librarian (CWAL). Staff members are working together to provide that service. Referrals come in through a chat widget with about 35% via text message. Many get answered within an hour. All closed within 24 hours' time. It is a supplement to in-library services.
- Sorting and delivery going well: Logistical challenges due to space limitations and covering the sorter if someone is out of work—make it all hands, need a backup.
- Pleased to learn that the ARP-IMLS app was approved. LSLC was able to combine system and district funds to propose an evaluation of library collections and purchase materials to serve needs of underserved populations. LSLC will purchase a tool to evaluate collections and then use funds to fill gaps.
- In Library Dev: LSLC hired Kerri Milliken to work on training. LSLC is acquiring a learning management system (LMS) that Kerri will use to build a training platform for videos and curated content. Board members also will use the LMS for board training.

Overall, LSLC is finalizing what it will look like for final vote by GAC to be named the District Library Center. Trout reports wonderful change they have seen in board and directors to embrace training, growth, and trust building. Also re-branding e-resources. Work on new outreach efforts with youth and bookmobiles. Next up: Comprehensive plan for the System and District. Will include an evaluation of library service areas for first time since lines were drawn. Connecting with County planning and economic development to assist with data collection. Hiring a consultant. Process will lead to new plans and new lines. Project to be completed by end of 2022.

Trout thanked the GAC for the opportunity to serve in this role.

12. School Libraries Update--Corri Hines, OCL School Age Services Advisor

Much of the report of youth services work is on the report provided by Heather Sharpe for BLD.

Materials Challenges still a major issue across the commonwealth and nation. OCL advisors have been discussing ways to support and provide accurate and current information to the field and to PDE. There has been inspiration in seeing the lifting of authentic student voices. Corri participating in a special workgroup for implementation of Equity Belonging and Inclusion efforts. There are strengths of school and public libraries in a vision that embraces EBI.

The STEM Point of Contact network indicated interest in engaging with Public Libraries and those connections have been made in a hope to build community connections and strengthen relationships. IUs support school libraries and can provide a pathway to connect to the work of public libraries, too.

The Video Game Clubs of America opportunity is in Year 2 though the out of school time project. Last year 11 school libraries started gaming clubs using LSTA funds. This year, there is an opportunity for a starter kit for 25 more school libraries. The application opened last week with a data driven selection process. See program details and application here:

https://forms.office.com/Pages/ResponsePage.aspx?id=QSiOQSGb1U2bbEf8Wpob3nWbMOKJR_XFPnmyV_Nil-JpUNINKQUIOR1FIR0gxTktONTA4VEMzUEIFNS4u.

13. Rare Books Fund update: Larry Nesbit, unable to be here.

The Mansfield Fund resides in a college that is involved in the State System of Higher Education's postsecondary education consolidation. Sarah Greene and Mary Garm are working on options to consider if the money needs to be moved.

14. Committee Reports:

- a. Bylaws: No report
- b. Communications: Verbal report delivered by Beth Mellor: Meeting summary project will continue in 2022. Waiting for website data to inform how the GAC site is used.
- c. Education and Advocacy: No report
- d. Guidelines and Policies: David Belanger reported: Nothing right now, expect to pick up when the search is done. Committee recently completed CE guidelines and next item up is Holidays and Closings.
- e. Planning: Barbara Zaborowski and Beth Mellor are hosting focus groups and listening to inform the planning going forward. They have conducted internal focus groups with GAC members, PSLA, ACRL, District Consultants and SNOE Region and the Altoona district. Committee will take the data, look for themes, and formulate a new GAC strategic plan based on feedback.

15. Public Comment: Speakers noted

Margie Stern, representing PAILS as the Secretary of the Board. The board is excited to have Katie-Greenleaf Martin as Executive Director. Katie couldn't be here today because she was at a library location going live on the ILS Software in Western Pocono. Will have 158 libraries live on SPARK. They are looking to an annual users group meeting on May 17 and it will be virtual this year. The organization is now fully staffed at 3 after adding Elizabeth Davis and Katherine Dannehl. You can find info about PAILS at sparkpa.org.

Maryam Phillips, Executive Director of HSLC. Maryam shared a pdf report in the chat: [see text below](#). HSLC starting in-person spring training statewide. Libraries are encouraged to send people to training. There is work happening on Equity, Belonging, Diversity, and Inclusion in PA Photos and Documents. The Chat With a Librarian Stats were shared with a map, showing by county and month.

Jennifer Powell, Chair of the PALS Program from Pennsylvania Library Association spoke about 4 programs for Leadership Development including Leadership by PALS, Directors 201, Directors Institute and Leaders Academy. Some of the programs are open for registration now, some are opening soon. Attendees are encouraged to invest time to register and attend these wonderful programs.

Christi Buker, Executive Director of Pennsylvania Library Association addressed that advocacy is a key part of Pennsylvania Library Association work. Pennsylvania Library Association will be advocating for more state money for libraries and will be asking those in the library community to support the request. There is a key point: that libraries haven't had a full restoration to the former \$75 million. This needs to be a focus of conversations. She also discussed the work being done on book and material challenges. The association is offering with the PSLA another Open Forum for discussion to share expertise on Tuesday, February 15 for library workers at any type of libraries with already over 200 registered.

Dale Hamby, Board of Trustees from LSLC: Dale thanked Karla and Ed for the work on district and system. He updated that the Lancaster Public Library is building a new library and LSLC needs a new office space. Dale thanked OCL for the support of the training for boards and looks forward to the decision on the district so they can move forward.

Laura Ward, President of PSLA, Shared highlights from submitted report. [See text of report below.](#)

Garm reminded attendees that the next GAC business meeting will be April 22, 2022 at 9a.m. at PSLA at Hershey. Anyone interested is welcome to attend the GAC Business meeting. The GAC Open Forum is for conference attendees only. The GAC will meet with PSLA members.

Motion to adjourn: Belanger; Zaborowski second.

Meeting ended at 11:01a.m.

GAC Chair Report

Governor's Advisory Council on Library Development

Chair's Report

February 10, 2022

Focus Groups

Council members Beth Mellor and Barbara Zaborowski have been conducting focus groups with library directors, consultant librarians, and academic librarians around the state over the last several months. The feedback from these discussions will contribute useful information as the GAC works to update its strategic plan this year. We appreciate the work of Beth and Barb, and we are grateful for the candid comments they are hearing from the field.

State Librarian Search

The search for a State Librarian continues. Committee Chair David Belanger will provide an update later in the meeting.

Statute and Regulations

The GAC has convened a small working group to begin looking at the statute and regulations that relate to PA libraries. This informal group is made up of representatives from the GAC, the Office of Commonwealth Libraries, and the Pennsylvania Library Association. The working group's initial plans are: (1) to learn how statutes and regulations move through the Governor's administration and the legislature and (2) to review the existing language of both the statute (The Library Code) and regulations. The group is committed to transparency and will keep the field informed of its work.

PSLA Stakeholders Meeting

The PA School Librarians Association is planning to share information about its advocacy activities with a group of stakeholders next month. The meeting will focus on school librarian staffing data and the inequities this causes to student learning. The goal of the meeting is to generate ideas on how PSLA can work together with its stakeholders to ensure quality school library services for Pennsylvania's K-12 students. Allison Mackley and I will represent the GAC.

New Leadership

Congratulations to Kelly Richards, who has been named as the new President and Director of the Free Library of Philadelphia. The Free Library is one of the four Statewide Library Resource Centers. The others are the Carnegie Library of Pittsburgh, the Pennsylvania State Library, and Penn State University.

Congratulations are also in order for Katie Greenleaf Martin, the new Executive Director of the PA Integrated Library System (PaILS). PaILS is the nonprofit organization that oversees SPARK, the Evergreen-based ILS consortium here in Pennsylvania.

Appointments

Governor Wolf has appointed Robert Lambert and me to new terms that will run from 2022 through January 2026. We are still seeking candidates for an open Trustee position.

2022 Committee Assignments

Our bylaws require annual confirmation of the appointment of the Vice Chair, as well as election of a Member-at-Large to serve on the Executive Committee. I will entertain a motion to approve David Belanger as Vice Chair for 2022. (MOTION and SECOND; Are there any comments or questions? Hearing none, I will call for a vote. All in favor, say AYE. Opposed, NAY. Motion passes.

Next, I will entertain a motion to nominate Allison Mackley to the Member-at-Large position on the Executive Council. The Executive Council consists of the Chair, the Vice Chair, a Member-at-Large, and the Deputy Secretary. (MOTION and SECOND; Are there any comments or questions? Hearing none, I will call for a vote. All in favor, say AYE. Opposed, NAY. Motion passes.

Other committee assignments will remain the same as they were in 2021. Council members have all received a copy.

Acting Deputy Secretary Report

Agenda Item 4:

Acting Deputy Secretary's Report:

- PDE Leadership Work –
 - Budget Preparation
 - The Governor's Budget
- Staff Hiring – Dee Barbour, Administrative Assistant. Will assist Chris Noble with financial reporting, timekeeping and will support the Governor's Advisory Council. Onboarding is ongoing.
- OCL staff and leadership have been working with PDE Legal, Policy and Government Relations office in responding on a case by case basis to funding challenges at the community level.
- Equity, Belonging and Inclusion Work – OCL's EBI Committee has created a charter. Work with our designated PDE Consultant, Dr. Erika McDowell has begun. She and Nikole Hollins-Sims will be meeting with the OCL EBI Committee to help those equity leads understand what OCL – and libraries - are doing.
- Carrie Cleary is serving on an intra-agency working group that is a part of the National Governor's Association Workforce Innovation Network. NGA WIN will enable Pennsylvania to establish a statewide definition of digital literacy, gather new data on significant digital skill gaps, assess available resources, and build a sustainable action plan to close the digital skill gap. The state plans to leverage new data tools to measure the digital divide to establish digital literacy skill development programs and build equitable skill attainment in high-need communities.

Agenda Item 8:

FY 2022/23 State Budget:

Governor's Budget - \$1M increase proposed by the Office of Commonwealth Libraries - earmarked to correct District Funding out of compliance with the Library Code and provide some level of restitution to those 7 districts affected over the past decade. \$250,000 increase in the State Library line item to move the State Aid Administrator position from Federal to State funding, as well as to cover benefits costs for the State Library staff previously offset by special funding.

Budget Preparation – Deputy Secretaries will be testifying for their own areas this year. Rehearsals Hearings and testimony 3/7 (House) and 3/10 (Senate)

Bureau of Library Development Report

Prepared by Heather Sharpe for Governor's Advisory Council Meeting

February 10, 2022

State Aid

- Library, Library System, and Statewide Library Resource Center payments made February 4, 2022. A few payments are delayed due to outstanding audits.
- Annual Report (Public Library Data Collection) opened January 18, 2022 and is due March 18, 2022.
- District negotiation materials and instructions were sent to District Consultants and District Administrators on February 3, 2022. BLD will host a District Negotiated Agreement training and open discussion for District Consultants and District Administrators.

IMLS

LSTA Project Highlights

- The Out of School Time project is supporting an opportunity with the Video Game Clubs of America (VGCUSA) for Pennsylvania School Libraries. Up to 25 schools may be offered this opportunity for Pennsylvania youth. [Read more here.](#)
- The Family Engagement project supports PA One Book. "Saturday" by Oge Mora was announced as the 2022 selection. An activity guide template was created and activities are being developed by the committee. [Read more here.](#)
- The Leadership and Training project supports Statewide Library Training. PCI Webinars (web-based learning for libraries) this quarter:

January

- Wed., Jan. 5 2:00 – 3:00pm **eAccessibility Evaluating Your Library's Success Indicators and Scalable Staff Training**
- Wed. Jan. 12 2:00 – 3:00pm **Podcasting and Your Library**
- Wed. Jan. 19 2:00 – 3:00pm **How to Grow and Strengthen Your Team**
- Wed. Jan. 26 2:00 – 3:00pm **Engaging Online Community Members**

February

- Wed. Feb. 2 2:00 – 3:00pm **Readers Advisory Year in Review -- 2021**
- Thurs. Feb 3 10:00 – 11:30am **New Book Look: Children's Books Too Good to Miss**
- Wed. Feb. 9 2:00 – 3:00pm **How to Embrace Change** Wed. Feb. 16 2:00 – 3:00pm **Pro Tips for Giving Great Presentations**
- Tues. Feb. 22 11:00 – 12:00pm [So You're a New Supervisor...Now What?](#)
- Tues. Feb. 22 2:00 – 3:00pm [Handling Unwelcome Customer Behaviors in the Library](#)
- Wed. Feb. 23 2:00 – 3:00pm [Best Picture Books Published in 2021 for Ages 1-6](#)

March

- Wed. March 2 2:00 – 3:00pm [Basic Cataloging with RDA](#)
- Wed. March 9 2:00 – 3:00pm [The Power of Words](#)
- Wed. March 16 2:00 – 3:00pm [Once Upon a Training: Using Stories to Increase Learning and Engagement in Staff Training](#)
- Wed. March 23 2:00 – 3:00pm [Eliminating Person Burnout: 7 Crucial Skills](#)
- Wed. March 30 2:00 – 3:00pm [Managing Up](#)

American Rescue Plan Funds for Library Recovery (ARP-IMLS) - Application closed January 25, 2022.

- Applications have been submitted for approximately \$4.3 million of the total \$4.7 million. Currently going through the review process.

Keystone

2021 grant round review process is complete. Recommendations for awards are being routed for PDE approval.

- Award notification in March 2022
- Grant period - April 1, 2022 through September 30, 2023

Delta Consulting Group's needs assessment is complete. Long-range planning work to begin soon.

LAMP

LAMP-Pittsburgh grand reopening ceremony held on December 7, 2021. This project was supported in part by a Keystone grant. Read about the renovations and impact in this [Pittsburgh Post Gazette article](#). Learn more about [LAMP](#).

Operations/Personnel

Library Development Supervisor - Advising: Posting closed January 17, 2022. Interview process is underway.

Other positions are expected to be posted in the near future.

Process improvement continues to be a focus of the bureau. The team is working on a number of initiatives to improve procedures, communication, and education. 2022-23 is expected to be a year of transition and change as the bureau looks to the future.

GAC, Bureau of State Library Report

February 10, 2022 Meeting

RARE COLLECTIONS

Rare Collections Library New Acquisitions May 1, 2021 through December 31, 2021

Gifts

The Photographic history of the Civil War in ten volumes / By Francis Trevelyan Miller. 2nd ed. New York: The Review of Reviews Co., 1912

Newspaper archives of the Press and Journal (Middletown, PA 1944-2020) containing over 200 bound volumes of back issues and 19th and 20th century predecessor newspapers, photographs of Middletown, PA, Woman Magazine (2002-2020), Alternative Voice and Central Voice newspaper (2003-2020), Senior Citizen News (2003-2007)

Facsimile of first all African American produced and themed comic book, All Negro Comics/ Edited by Orrin C. Evans. Philadelphia, originally published 1947.

Purchases

Three Pennsylvania imprints:

The Behm murderers: Trial and conviction of Rosentine and Moody, for the murder of Abraham Behm, with an account of all the executions that have taken place in Dauphin County. Harrisburg, 1874.

The life of Eliza Sowers. Together with a full account of the trial of Dr. Henry Chauncey, Dr. William Armstrong, and William Nixon for the murder of that unfortunate victim of illicit love. Philadelphia: Printed by P. Augustus Sage, 1839.

A sketch of the laws relating to slavery in the several states of the United States of America. 2nd. ed. /By George Stroud. Philadelphia, 1856.

Pennsylvania-related items

The Pennsylvania Railroad: Its organization, construction, and management / By James Dredge. London and New York: John Wiley, 1879.

Combination atlas map of Dauphin County Pennsylvania. Philadelphia: Everts & Stewart, 1875.

Boyd's Directories of Harrisburg and Steelton, 1886, 1887, 1891, 1900, 1914.

Publishers' bindings

Eleven examples of publishers' pictorial bindings 1890-1912 including designs by Margaret Armstrong, Decorative Designers, and Edward B. Edwards.

PUBLIC SERVICES

Over the course of 2020 and 2021, Ancestry.com allowed the State Library remote access to its subscription electronic resource until Dec. 31, 2021. Normally, Ancestry.com is only available in the library. The State Library took advantage of this unique opportunity by advertising in the Commonwealth's Employee Electronic Bulletin Board (EBB) that this service was available. This action

resulted in over 5000 new users to the State Library's active library accounts in 2020 and 2021. Peaks of applications corresponded with the announcements in the EBB. In emailing employees with their account information, staff was also able to advertise the other electronic resources available through the State Library.

With the promotion of Amy Woytovich to Genealogy Librarian, Lunch and Learn webinars dedicated to Genealogy ranging from basics to Revolutionary and Civil War era programming was delivered and very popular. More Lunch and Learns webinars are in the works for 2022.

Due to COVID-19, staff had an overwhelming number of newspapers to sort through, add holdings to the catalog, and prepare for the offsite storage at the site being rented from the Pennsylvania Turnpike Commission. The State Library of Pennsylvania receives approximately 100 newspapers per day multiplied by over 25 weeks of not having staff be able to process the newspapers or microfilm. Through staff's Herculean efforts, the State Library catalog now reflects the holdings of all newspapers and microfilm during that period and the paper copies are safely stored for inclusion into the collections in the Forum upon our return.

The State Library has successfully changed from the former software to Reshare for the system called EZBorrow that allows Commonwealth employees to search and request materials within the PALCI Consortium. This also allowed the State Library to start a new program of sending books to Commonwealth employees to their residential address through the IDS service using UPS. Since many employees are teleworking, this allowed the library to reach a geographically wider range of customers that the library was able to serve before.

COMMUNITY ENGAGEMENT

In December, The Community Engagement team wrapped up the Lunch and Learn Series with the Pennsylvania Historical and Museum Commission. The series engaged a total of 175 people over six programs.

Currently, The State Library is hosting monthly programs by Pennsylvania authors for 2023, scheduling upcoming programs based on genealogy and rare books: the highlights of our collection, and are collaborating on interagency committees for events recognizing African American history month and Women's history month.

DIGITAL COLLECTIONS

The Digital Collections staff have created a guide to the State Library of Pennsylvania's newspaper holdings. This comprehensive guide has had over 1100 views since 1/1/2022. Our LibGuide listing our digital collections at the State Library has 171 views since 1/1/2022.

The State Library of Pennsylvania is participating in the Community Web program through Archive-It. This program collects the web presence of local community groups and organizations and preserves these websites for the future.

Pennsylvania includes a wealth of diversity, and the State Library of Pennsylvania would like to capture as much of that diversity as we can. To that end, we are asking for your help.

The public libraries across the Commonwealth know their users and communities well. Help us find the local history organizations, minority communities, religious organizations, ethnic subcultures, LGBTQ+ information, environmental groups, hobby clubs, and others in your area.

Please nominate a site for inclusion [here](#).

If you would like to more know about the State Library's Community Web archiving program, please contact Alison Oskam at alokam@pa.gov for more information.

Submitted by Sarah Greene, Director, Bureau of State Library 1/28/2022

POWER Library Report to the Governor's Advisory Council

February 2022

POWER Library Training

Spring Training dates have been set for:

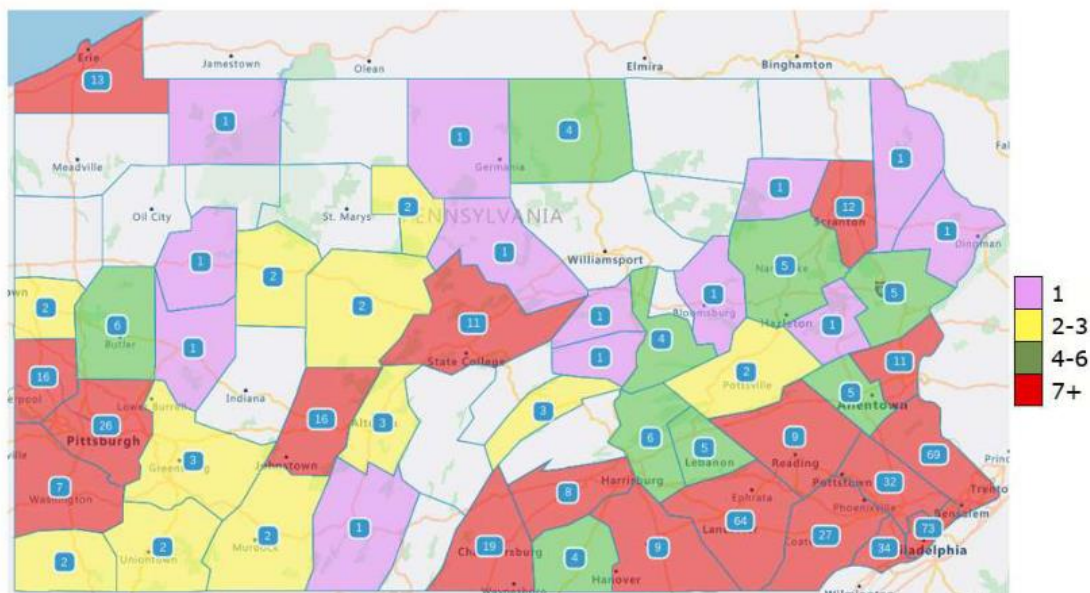
- March 30 –King of Prussia
- March 31 –Scranton
- April 4 –State College
- April 5 –Cranberry
- April 12 –Grantville

PA Photos and Documents

New subjects to reflect Equity, Diversity & Inclusion (EDI) were added to the [PaPD web portal](#) to improve discoverability of PaPD EDI content:

- [African American History and Culture](#)
- [Disability History](#)
- [Immigrant Experience](#)
- [LGBTQIA+ History](#)
- [Native American and Indigenous Peoples History and Culture](#)

Chat with a Librarian -Chat sessions by county –January 2022



POWER Library is made possible in part by Library Services and Technology Act (LSTA) funds from the U.S. Institute of Museum and Library Services and through Library Access Funds administered by the Office of Commonwealth Libraries, Department of Education, Commonwealth of Pennsylvania, Tom Wolf, Governor.

Pennsylvania School Librarians Association

February 2022

Report for Governor's Advisory Council

Submitted by: Laura Ward, PSLA President

PSLA Leadership Academies (LSTA Grant)

The LSTA grant-funded PSLA Leadership Academy season is well underway with three separate leadership opportunities for school librarians and administrators. Each of these opportunities is focusing on developing and in some cases refining leadership skills and encouraging participants to continue their leadership journey.

The Leadership Institute for School Librarians(LISL) concluded in January after participating in four sessions led by ALA's office for Diversity, Literacy and Outreach Services. The group of 30 school librarians and administrators submitted a new strategic plan for 2022-25 to be reviewed and approved by the PSLA board. As you can imagine Equity, Diversity and Inclusion played a big role in the new strategic plan as we continue our journey to focus on these important areas.

Leading At Any Level(LAAL), the foundational leadership workshop, just concluded last week with 21 school librarians and administrators participating.

Finally, the School Librarians Leadership Academy will begin next month with 28 school librarians registered. This academy will work on practical communication strategies to help school librarians become more comfortable in establishing inclusive work environments. For those who could not make the six-week Including You series, we will be offering a three-hour interactive workshop as part of our 2022 Annual Conference Pre-Conference session. This will introduce participants to the Including You series in a shorter more condensed format.

Material Reconsideration Resources

PSLA leadership is continuing to work with PaLA to find ways to support all librarians facing material reconsideration requests. As we've all seen this year, more and more libraries are being faced with book challenges. PSLA updated our website with resources for school librarians to use when they are faced with book or material challenges. We continue to co-host Open Forums with PaLA to further offer support to all libraries. Together with PaLA, PSLA is crafting a joint statement condemning censorship and supporting access to all library users.

Staffing Survey

The 2021-22 staffing survey of school librarians is underway. To date we have over 300 public school districts responding and over 20 independent schools responding. Our hope it to see a decrease in the number of school districts without librarians. We will be able to share a full report with you at the PSAL Annual Conference in April.

PSLA Annual Conference

The PSLA Annual Conference is scheduled for April 21 –April 23, 2022 in Hershey, PA. We will be in-person and offering a virtual element for those who are unable to attend. We are looking forward to hosting the GAC at the luncheon again this year as we all go "Beyond the Stacks."